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July 5, 2018

JP Delplanque
Associate Dean for Students and Postdoctoral Scholars
Interim Dean
Office of Graduate Studies

Re: Soils and Biogeochemistry Graduate Group Compensation Plan

Dear Dean Delplanque:

The Soils and Biogeochemistry Graduate Group is committed to supporting its current students and attracting the very best new students into our program. Our current compensation plan (Step III, IV) gives 48% during the academic year and 100% in the summer. Our students have expressed that they would prefer to have their stipends distributed evenly throughout the calendar year. After careful review of our current compensation plan and discussion with our faculty and current students, the Soils and Biogeochemistry Graduate Group proposes the following revised plan for GSR appointments for students affiliated with the group:

MS and Pre-Candidacy PhD students

46.9% of Step VII for the calendar year, including summer

According to the current salary scale this revised compensation plan level will amount to \$28,539.58/year; an increase of \$28.18 from the current compensation plan.

Post-Candidacy PhD students

46.9% of Step VIII for the calendar year, including summer

According to the current salary scale this revised compensation plan level will amount to \$30,795.24/year, an increase of \$18.06 from the current compensation plan.

Sincerely,

A handwritten signature in black ink, appearing to read "Sanjai Parikh".

Sanjai Parikh, Chair
Soils and Biogeochemistry Graduate Group