

THE GRADUATE GROUP IN PHARMACOLOGY & TOXICOLOGY COMPENSATION PLAN
Revised Plan Effective: January 1, 2014

| PhD Students entering the program and not yet advanced to candidacy | Step | Percentage | Annual Compensation |
|--|----------------------|-------------------|---|
| Students with Baccalaureate Level degrees not yet advanced to candidacy. Not to exceed a 50% appointment. The GSR title requires that an in-state tuition and supplemental tuition (for non-residents) also be paid from the same funding source | GSR Step VII | 46.69% | See Table 22 - Student Titles GSR salary scale |
| PhD Rotation Students (Fall & Winter Quarters) | | | |
| Block Grants will provide support for the first two quarters in the program (November – April). This represents stipend (Paid at GSR Step VII, 46.69%), tuition and supplemental tuition if applicable (non-resident) | GSR Step VII | 46.69% | Payments are setup through Banner and paid through Student Accounting |
| PhD Students – Advanced to Candidacy | | | |
| Upon advancement to Candidacy, the PhD annual stipend will be increased to 47.69% of Step VIII | GSR Step VIII | 47.69% | See Table 22 - Student Titles GSR salary scale |
| Masters Students, Option I & II | | | |
| Financial support is not guaranteed. If financial support is offered, it will be paid based on the Default Plan as defined by Graduate Studies Doctoral Students | | | |
| Domestic & International Students Who Come With Funding | | | |
| In accordance with the policy set by Graduate Council, should a graduate student enter the PTX Graduate Program with a fellowship package that does not fully cover stipend/tuition/supplemental tuition (non-resident tuition), the minimal percentage a student can be hired as is a GSR 25%, thus allowing for the student's tuition and if applicable, supplemental tuition (non-resident tuition) to be paid. The faculty member in whose lab the student is doing his/her doctoral research is responsible for the balance not covered by the fellowship package to bring the student's total compensation package at least up to the same level as described for all students in the program. | | | |
| Graduate Students must be appointed to the GSR title for a minimum of 25% time. Appointments at lower percentages (1-20%) will be permitted only as an augmentation to another award (e.g. an external fellowship) that provides fee and tuition remission to meet the level of compensation normally provided to students in the program. | | | |

Pamela J. Lein, PhD

Date

Chair, Graduate Group in Pharmacology & Toxicology

For questions and/or concerns with pay plan details, please contact the Pharmacology & Toxicology Graduate Assistant (530-752-4516), who is available to work with the staff in the departments in which the students are housed to complete the paperwork necessary for these appointments.

Vacation Accrual: Students will be informed that this plan does not allow for the accrual of vacation.

<http://www.gradstudies.ucdavis.edu/facstaff/policies/appointment%20and%20Compensation%20of%20GSRs%2010-18-11.pdf>

APPROVED DENIED
 SIGNATURE DATE 1/9/14