Justification

The Graduate Program in Psychology is in the top tier of programs in its field in the United States. The faculty in the Psychology Graduate Program have been extremely successful in securing research and training funds from the National Science Foundation, the National Institutes of Health and other large granting agencies. Many students in the program have training and Graduate Student Research opportunities from these awards. The Graduate Program in Psychology offers distinct programs in (1) Developmental Psychology, (2) Biological Psychology, (3) Perception, Cognition, and Cognitive Neuroscience, (4) Social and Personality Psychology, and (5) Quantitative Psychology, all leading to a Doctor of Philosophy.

Despite our strengths, the program in Psychology is facing strong competition in recruiting the best students. One area in which the Graduate Group in Psychology can compete more successfully for the very best graduate students is the research stipend. Because of the strong record of grant funding established by the faculty in the group, we feel confident that we can offer top students better stipends. This will build the group's research effort immeasurably and increase the visibility of the group both nationally and internationally.

Compensation Step

The graduate group in Psychology therefore proposes the following plan for GSR appointments for students affiliated with the Psychology Program, effective October 1, 2020:

<table>
<thead>
<tr>
<th>Student Type</th>
<th>Step</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>All doctoral students</td>
<td>VII</td>
<td>45.2% academic year</td>
</tr>
<tr>
<td></td>
<td></td>
<td>50% summer</td>
</tr>
</tbody>
</table>

Submitted:  
Brian Trainor  
Chair, Psychology Graduate Program  
Date: 8/31/20

Approved:  
Jean-Pierre Delplanque  
Dean, Graduate Studies  
Date