

September 5, 2019

Jean-Pierre Delplanque, Dean
Office of Graduate Studies

RE: Native American Studies GSR Compensation Plan

The Department of Native American Studies submits the following Graduate Student Researcher Compensation Plan, effective Fall Quarter 2019, for review and approval.

Justification

Per UC Davis Graduate Studies Policy (GS201 1 - 03) we have reviewed the compensation plan with the goal of producing a plan that is competitive through providing a new and simplified baseline, and which specifically allows faculty the flexibility to hire at these or higher rates.

We propose the following plan. It should be noted that faculty are free to hire GSRs at steps higher than the plan outlined below, but that they are not free to hire below the minimal Step for each category below:

Step III: Appointee with a Bachelor's degree

Step IV: Appointee with a Master's degree.

Step V: Appointee who has advanced to candidacy for PhD, but has not completed their dissertation research.

The step is to be determined by the faculty member and the Graduate Program Coordinator. All of these GSR steps will be appointments up to 49% during the academic year, and up to 100% during the summer.

Sincerely,



Beth Rose Middleton
Department Chair

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