

August 2019

**GRADUATE GROUP IN INTEGRATIVE PATHOBIOLOGY  
COMPENSATION PLAN FOR GRADUATE STUDENT RESEARCHERS**

The Graduate Group in Integrative Pathobiology is recognized as one of the top programs in applied biomedical sciences in the country. This program offers MS and PhD degrees. The program recognizes the need to maintain competitive compensation packages for graduate students within the boundaries of its financial resources and those of the agencies that fund its research programs.

Many of the Integrative Pathobiology graduate students have some form of professional medical degree and many have additional clinical specialty training as residents. In this highly competitive field, the expectations for graduate student stipends are based on comparisons with NIH postdoctoral fellowships, residency salaries and graduate teaching fellowships. The compensation plan recognizes different expectations for stipend support between baccalaureate and professional medical students. Expectations for students with professional medical degrees and career development awards may require up to 100% appointments. GSR appointments reflect both educational background and progression through the PhD process through appointments at the following levels:

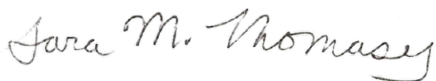
The support policy of the group is that all PhD students in Integrative Pathobiology should receive a **minimum level of support of 49% yearly** at the step level noted below. **Students who have advanced to candidacy are eligible to be appointed at the next step.**

-- Students with baccalaureate degrees will be appointed at Step VII

**As of October 1<sup>st</sup>, 2020:**  $\$66,497 \times (.49) = \$32,583.53$  **minimum** annual stipend (\$2,715.29/month)

-- Students with professional veterinarian or medical degrees will be appointed at Step VIII

**As of October 1<sup>st</sup>, 2020:**  $\$71,787 \times (.49) = \$35,175.63$  **minimum** annual stipend (\$2,931.30/month)



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Sara Thomasy, Chair



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Paramita Ghosh, Vice-Chair