From: Carrie Armstrong-Ruport
To: Tracey Pereida
Cc: Robert J Hijmans; Carrie Armstrong-Ruport
Subject: Change to GSR Comp Plan - Geography
Date: Wednesday, May 8, 2019 9:59:49 AM
Importance: High

Hi Tracey,

Per our phone conversation this morning, below is the new compensation plan for the Geography Graduate Group. The steps below follow the university default plan step structure. We are basically increasing the step by one in each category. If you need additional information, please let me know.

Education Level	**Proposed Starting Step (minimum level of support)**
Bachelor's Only	Step IV
Master's degree (not yet a PhD candidate)	Step V
Advanced to Candidacy (PhD)	Step VI

Carrie Armstrong-Ruport

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"Whether you believe you can do a thing or not, you are right."
-- Henry Ford (1863-1947) American Industrialist

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