

**GSR Compensation Plan
Graduate Group in Computer Science**

Justification

Our GSR plan is designed to pay competitive salaries which help us recruit and retain top students.

Multi-Tiered Plan (Salary effective 04/01/2019)

1. Step IV, \$2,036.51/mo. (47%)
Criteria: All incoming graduate students starting with a BS only, continuing MS students, and PhD students who have not advanced to candidacy
 2. Step V, \$2,171.87/mo. (47%)
Criteria: PhD students starting the program with an MS degree
 3. Step VI, \$2,272.92/mo. (47%)
Criteria: PhD students who have advanced to candidacy
- During the academic year:
 - Students will normally be hired at 47%, but the minimum appointment will be 25%.
 - International students may not be hired above 50%, and domestic and CA residents may be hired up to 75% without an exception.
 - During the summer, students may be hired up to 100% of their respective step.
 - Faculty may hire students at Steps above the minimum, as stated above, based on the student's experience, capability, and involvement in the research/project, but faculty cannot hire students below these minimums.
 - Vacation is not accrued for an appointment of less than 50% (per APM - 730). Time off is subject to the faculty supervisor's approval.

Submitted:



Dipak Ghosal
Chair, GGCS

1/25/19

Date

Approved:



Dean, Graduate Studies

Date