

Department of Civil & Environmental Engineering
Graduate Student Researcher (GSR) Compensation Plan
Approved by CEE Faculty 02/16/2018

The UC Davis graduate program in Civil and Environmental Engineering is ranked among the top civil engineering programs in the nation. Our Ph.D. graduates are very successful at finding tenure-track positions at major research universities in the US and around the world.

We offer masters and doctoral degrees that span a wide range of specialty areas, structural, geotechnical, transportation, environmental, and water resources engineering. To be competitive in recruiting students, maintain our cross-disciplinary culture, and to most effectively continue to fund both M.S. and Ph.D. students at high levels while completing research, we propose a flexible yet straightforward compensation plan.

GSR Compensation Plan

- Step III: An appointment with a bachelor's degree.
Step IV: An appointee who has completed a relevant M.S. program at UCD or elsewhere but has not yet been advanced to candidacy for the Ph.D. degree.
Step V: An appointee who has been advanced to candidacy for the Ph.D. degree.

Notes:

- 1) Requests for exceptions to appointment step or advancement may be made to the graduate program Adviser based on qualifications, project requirements, performance, competitive needs to cover non-resident tuition expenses, or other competitive requirements.
- 2) New students may be hired in GSR titles during the summer before their first quarter of enrollment provided that such hiring complies with any applicable visa requirements.
- 3) A minimum partial GSR appointment for all grad students shall be 25% at any level if this is their sole appointment. When the sole appointment, GSR appointments < 25% may occur by exception only by written request and with written approval from the graduate program Adviser. For GSR appointments coinciding with an overlapping 25% TA or Reader appointment, GSR appointment below 25% are acceptable. GSR appointments in the range 1-20% are permitted, only as an augmentation to another award (e.g. external fellowship) that provides fee and tuition remission to meet the level of compensation normally provided to students.
- 4) During normal academic periods, standard GSR appointments will not exceed 49%. GSR appointments @ 50% or above shall be by Department exception.
- 5) During break periods when Engineering classes are not in session and during summer, appointments up to 100% are allowed.