GSR Compensation Plan for the Graduate Group in Applied Mathematics

The Graduate Group in Applied Mathematics is a large academic program. We have a variety of Faculty members from all over campus who will be employing our students as GSR’s. We feel that the proposed steps will be competitive across campus and will give our students the compensation that they deserve.

The proposed steps will allow us to employ graduate students on contracts and grants at a rate competitive with what other institutions offer to research assistants in applied mathematics. These proposed steps will also minimizes the discrepancy between students employed as a GSR and those supported by fellowships and TA ships.

One area where the Graduate Group in Applied Mathematics can compete better for the very best graduate students is in this GSR salary. Because of the strong record of grant funding established by the faculty in the group, we feel confident that we can offer top students better salaries. This will build the research effort of the group and increase the visibility of the group both nationally and internationally.

PI’s of existing grants may choose to continue to employ students at the old GSR salary until the grant runs out. If at all possible we will try to re-budget funds in these grants in order to pay the student at the proper GSR rate.

The Graduate Group in Applied Mathematics therefore proposes the following plan for GSR appointment in the group:

<table>
<thead>
<tr>
<th>All GGAM Students</th>
<th>Step</th>
<th>Percentage</th>
<th>Annual Compensation (2018-2019 pay scale)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student not advanced to candidacy</td>
<td>V</td>
<td>25-49%-Academic year Up to 100%-Summer</td>
<td>$55,452</td>
</tr>
<tr>
<td>Student advanced to candidacy</td>
<td>VI</td>
<td>25-49%-Academic year Up to 100%-Summer</td>
<td>$58,032</td>
</tr>
</tbody>
</table>

Submitted by:

Matthias Köppe
Chair, Graduate Group in Applied Mathematics

Approved:

Dean- Graduate Studies

Date

2019-02-22