GRADUATE STUDENT RESEARCHER (GSR)  
COMPENSATION PLAN  
TEXTILES GRADUATE GROUP

The Graduate Group in Textiles is one of the top programs in the United States, and has not experienced difficulties attracting students. As a Master of Science (MS) program, we function as a terminal degree – training students for positions in various aspects of the industry. At times we have had a difficult time finding Major Professors for some of our well-qualified applicants, and funding is one of the primary reasons. We would like to fully support all of our students.

The Textiles Graduate Group therefore proposes the following plan for GSR appointments affiliated with the group:

1. All Textiles MS students who are hired as GSRs will be hired at Step III, for a minimum appointment of 25%.
2. Textile MS GSR can be paid at Step III for up to an appointment of 49% monthly.
3. Alternatively, student support at the minimum level could be obtained from scholarships, teaching assistantships, work-study awards, block grant awards and internal/external fellowships.
4. All funded students should be offered resident fee remission.

As an alternative, arrangements can be made including no funding, and hourly work at other titles.

Submitted:

[Signature]

Gang Sun
Chair, Graduate Group in Textiles

April 2, 2012
Date