

**TO:** Jeffery Gibeling, Dean of Graduate Studies  
 Office of Graduate Studies

**FROM:** Hans-Georg Müller, Chair  
 Department of Statistics

**DATE:** September 10<sup>th</sup>, 2014

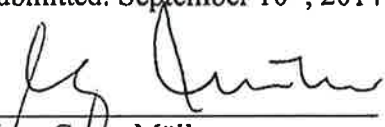
**SUBJECT:** **Compensation Plan for Graduate Student Researchers in the Graduate Program in Statistics**

In a faculty meeting on January 16<sup>th</sup>, 2014, the faculty of the Graduate Program in Statistics endorsed a compensation plan for Graduate Student Researchers (GSR) in which students are initially hired up to 49% at Step IV, increasing to Step V upon advancement to Ph.D. Candidacy. The Graduate Program in Statistics therefore requests approval for the new compensation plan, outlined below. The Graduate Program in Statistics at UC Davis currently has 25 faculty members, many of whom have funding from agencies such as NSF, NIH, AFOSR and California state offices. Incoming students are initially supported by Teaching Assistantships and Program Fellowships prior to switching to GSR positions.

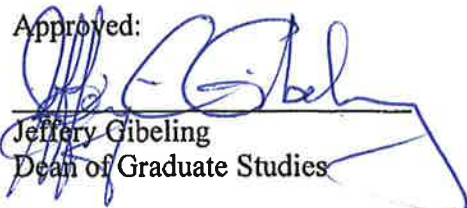
The following compensation plan for graduate students affiliated with the Graduate Program in Statistics is proposed:

	Step	Percent	Annual Compensation (2014-2015 pay scale)
Initial appointment of students with a bachelor's or master's degree who have not yet advanced to Ph.D. Candidacy	IV	Academic Year: <b>up to 49%</b> Summer: <b>up to 100%</b>	up to \$27,972.75
An appointee who has passed the Ph.D. Qualifying Exam and advanced to Ph.D. Candidacy	V	Academic Year: <b>up to 49%</b> Summer: <b>up to 100%</b>	up to \$29,832.66

Submitted: September 10<sup>th</sup>, 2014

  
 Hans-Georg Müller  
 Chair, Graduate Program in Statistics

Sept. 10, 2014  
 Date

Approved:  
  
 Jeffery Gibeling  
 Dean of Graduate Studies

9/11/14  
 Date