Department of Political Science
Graduate Student Research Compensation Plan
Effective: Spring Quarter 2012

Justification

The faculty unanimously approved the below compensation plan to hire Political Science graduate students at Step VI with an appointment of up to 46.9% during the academic year and up to 100% during the summer. As the majority of our students are employed as Teaching Assistants, the faculty decided that the compensation for GSR positions must be comparable to the salary of Teaching Assistants so students are not disadvantaged when they take a GSR position. Students will typically be hired for a 46.9% appointment although may be hired for smaller appointments based on the arrangement with the individual faculty member.

Compensation

<table>
<thead>
<tr>
<th>Step</th>
<th>Percent</th>
<th>Monthly Compensation (2011 – 2012 pay scale)</th>
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</thead>
<tbody>
<tr>
<td>POL Graduate Students</td>
<td>VI</td>
<td>Up to 46.9% academic year Up to 100% Summer</td>
</tr>
</tbody>
</table>

All GSRs must submit timesheets for hours worked.

John T. Scott
Department Chair
Political Science

Approved:

[Signature]
Dean – Graduate Studies

Date: 7/3/12