

Departments of Plant Pathology and Nematology

Compensation Plan for Graduate Student Researchers

The Graduate Program in Plant Pathology (leading to M.S. and Ph.D. degrees) is recognized as among the top such programs in the country. To remain highly ranked, the program must maintain competitive compensation packages for our graduate students within the boundaries of our financial resources and those of the agencies that fund our research programs. Results of surveys of recent graduate applicants suggest that the level of compensation offered to incoming students has not been a determining factor in their decision on whether to attend UC Davis. Based on these considerations, we propose the following compensation plan for GSR (Graduate Student Researcher) appointments:

All students holding a bachelor's degree or advanced to candidacy for their doctoral degree will received stipends of approximately \$26,199/yr beginning Fall Quarter 2012. This stipend in 12 equal payments is a 46.69% GSR Step VIII appointment (Title Code 3282).

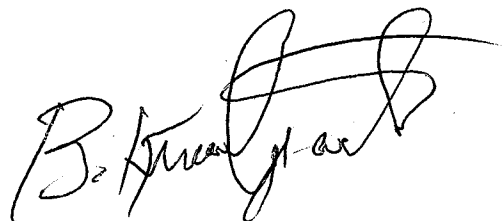
This mechanism of payment allows graduate students to receive 12 equal monthly payments (approximately \$2183.22/month). If a graduate student becomes a Teaching Assistant (note: 25% or 50% TA-ships generally pay less than a 46% Step VIII GSR, and TA-ships do not generally cover full fee remission), his/her major professor will need to supplement the TA-ship with a percentage GSR appointment that will bring the total support to the \$2183.22/month compensation plan. Requests to employ a graduate student exceeding 50% appointment in any circumstance (other than supplementing TA-ship compensation) must have prior approval granted by Graduate Studies on a Petition for Exception to Policy.

Students receiving fellowship awards that provide less compensation than \$2183.22/month (plus fees and tuition if applicable) must receive supplemental support from their major professors in the form of GSR appointments of the appropriate percentage to yield total compensation equal to a 46.69% Step VIII GSR. Exception will only be made for a fellowship award that specifies that no additional employment is allowed. If a student receives a substantial external fellowship award (e.g., NSF Graduate Research Fellowship), his/her GSR appointment should be appropriately reduced for the duration of the fellowship period, although this does not preclude graduate students from receiving externally funded stipends that exceed \$26,199/yr. Employment of graduate students who receive external funding will be discussed and handled on a case by case basis, as factors such as registration fee remission and non resident tuition remission must be considered.

Submitted,



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Plant Pathology Chairman



Bruce C. Kirkpatrick  
Plant Pathology Graduate Affairs  
Committee Chairman

~~MOVED~~ ~~DENIED~~  
~~9/19/12~~