PHYSICS DEPARTMENT
GRADUATE STUDENT RESEARCHER COMPENSATION

EFFECTIVE JULY 1, 2016

In order to maintain competitive graduate student researcher salaries, as well as provide faculty in the various sub-disciplines of physics flexibility in funding their students, the faculty of the Physics Department propose the GSR compensation plan be kept at Step VI pre-candidacy and Step VII following advancement to candidacy. The target percentage of appointment at these steps will be 47%. Variations are permissible, subject to university and campus policies.

<table>
<thead>
<tr>
<th>Step</th>
<th>Target Percent Appointment</th>
<th>Annual Compensation (pay scale dated 7/1/2016)</th>
</tr>
</thead>
<tbody>
<tr>
<td>VI</td>
<td>47% academic year 47% summer</td>
<td>$26,292</td>
</tr>
<tr>
<td>VII</td>
<td>47% academic year 47% summer</td>
<td>$28,398</td>
</tr>
</tbody>
</table>

Submitted:

Andreas Albrecht
Department Chair

Rena Zieve
Vice Chair, Graduate Affairs

Approved

Dean – Graduate Studies