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10 August 2016

TO: Dean Prasant Mohapatra
 Graduate Studies

FR: Astrid Volder
 Chair, Horticulture and Agronomy Graduate Group

RE: Graduate Group Compensation Plan

The Horticulture & Agronomy Graduate Group proposes the following compensation plan for students affiliated with the graduate group who are appointed as Graduate Student Researchers:

PhD students

	Step	%	Annual Compensation (2015-2016 pay scale)
Appointment of student with a bachelor's degree only	III	49% AY 75% summer	\$24,209
Appointment of student who has completed a Master's degree	IV	49% AY 75% summer	\$26,147
Appointment of a PhD student who has advanced to candidacy	V	49% AY 75% summer	\$27,885

Master's students

	Step	%	Annual Compensation (2015-2016 pay scale)
Appointment of student with a bachelor's degree only	III	49% AY 75% summer	\$24,209

These are recommendations, and faculty are encouraged to employ students at 100% during the summer when appropriate.

However, since our students work in a wide variety of labs across a number of departments, they often work in labs with students from other graduate programs. We feel it is important that the PIs be allowed to match the salaries of our students with the salaries of other comparable students in their labs, if they wish to do so. This may mean that some students will receive larger stipends than others at the same level, but there would be equity within the lab.

Submitted:

8-10-2016

Astrid Volder
 Chair, Graduate Group in Horticulture & Agronomy

Approved:

Prasant Mohapatra
 Dean – Graduate Studies