

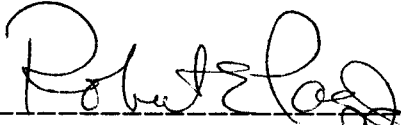
Compensation Plan for Graduate Student Researchers

The Graduate Program in Entomology is recognized as one of the top programs of its kind in the country. The program offers MS and PhD degrees. The program recognizes the need to maintain competitive compensation packages for our graduate students within the boundaries of our financial resources and those of the agencies that fund our research programs. Results of surveys of recent graduate applicants suggest that the level of compensation offered to incoming graduate students has not been a determining factor in their decision to come or not come to UC Davis. Based on these considerations, we propose the following compensation plan for GSR appointments:

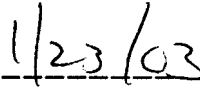
- Students holding a bachelor's degree and not advanced to candidacy
 - Step II (50%)
- Students advanced to candidacy for their doctoral degree
 - Step III (50%)

Students currently in the program will transfer to the GSR title and salary steps for Fall Quarter 2003 and will be assigned to the corresponding step as stipulated in the table above.

Submitted



 Robert E. Page, Program Chair



 Date

See attached for classification