

# GRADUATE STUDENT RESEARCHER COMPENSATION PLAN

## Department of English

### RATIONALE

The Department of English aims to support graduate students according to the following guidelines:

Comparability and parity with other classifications used within the department, i.e., Teaching Assistantships (\$1,923.22/month @ 50%) and Associate Instructor positions (\$2,015.06/month @ 50%)

Affordability for funding Research Assistantships through faculty research grants, and in order to continue the unique mentoring that such appointments afford.

Therefore, the Department of English proposes the following plan for GSR appointments, with the understanding that the program administrators will review this compensation plan on a regular basis to ensure that salaries offered to students hired in this title are competitive.

### PROPOSED PLAN EFFECTIVE JULY 2012

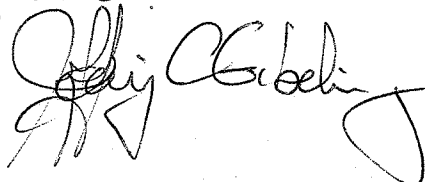
| QUALIFICATIONS     | STEP | MONTHLY EARNINGS @ 49% |
|--------------------|------|------------------------|
| GSR quarters 1-6   | III  | \$1,629.74             |
| GSR quarters 7-9   | IV   | \$1,760.57             |
| GSR quarters 10-12 | V    | \$1,877.68             |

Just to be clear, these are not the quarters students have been in the program; these are the quarters of GSR support they have received. Step advancement includes summer quarters too.

Submitted:

  
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Gina Bloom  
Director, Graduate Program in English

1/9/11  
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Date

Approved:  


3/19/12