



COLLEGE OF ENGINEERING
DEPARTMENT OF ELECTRICAL AND
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**Electrical and Computer Engineering Graduate Program
Compensation Plan
Graduate Student Researcher
Effective July 1, 2008**

Approved by Faculty on January 25, 2008

Approved by Associate Dean Ed Caswell-Chen, Graduate Studies, March 2008

- **MS students:** GSR, minimum Step I
- **Ph.D. students:** GSR, minimum Step III
- Faculty may hire students at steps above the minimum, as stated above, based on the students experience, capability and involvement in the project.
- The minimum appointment is 25% and the maximum appointment is 49% during the academic quarters (Fall-Spring).
- During the summer and intersession breaks, the appointment may be up to 100%. Any exception to this plan must be within the Office of Graduate Studies' guideline and is subject to the Department Chair's approval.
- Vacation is not accrued for an appointment less than 50%. Therefore, faculty will be expected to give students a reasonable time off during the intersession and recess breaks (between fall and spring quarters) contingent on the operational needs of the project. Time off is subject to the faculty supervisor's approval.

A handwritten signature in black ink, appearing to read "Richard A. Kiehl".

Richard A. Kiehl
Department Chair