

Design Program compensation plans for the title of Graduate Student Researcher

**(GSR, title code 3282)
for the academic appointment of graduate students.**

Justification

The Program in Design offers a distinct curriculum leading to a Master of Fine Art. The program is facing strong competition in recruiting the best students. One area in which the Program in Design can compete more successfully for the very best graduate students is the research stipend. This will build the program's research effort immeasurably and increase the visibility of the group both nationally and internationally.

The MFA program in Design is a fairly new program and utilizes the Step I as this is the standard set within Arts programs at UC Davis, which are typically funded at a baseline level. Students with a 25% GSR usually also have a 25% TA or fellowship funding to provide a competitive funding package. If a student receives a GSR appointment for the summer, they will be paid at 49% at Step I. After a student receives more than 5 quarters of GSR appointments, then they will be raised to step III status. This also includes summer compensation.

Compensation Steps:

	Step	Percent	Annual Compensation (2014-15 pay scale)
Initial appointment of students with a bachelor's degree only	I	25% academic year 49% summer	6,579.00 <u>4,298.28</u> \$10,877.28
An appointee who has completed a master's program or has completed eight quarters	III	25% academic year 49% summer	7,863.75 <u>5,137.65</u> \$13,001.40

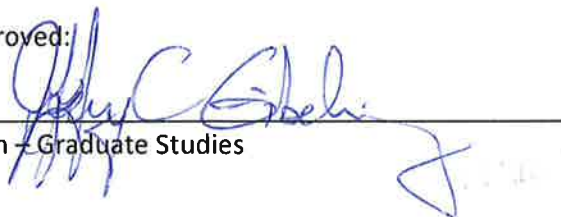
Submitted:



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Date

Approved:



Dean - Graduate Studies

6/29/14
Date