

August 30, 2013

Jeffrey Gibeling, Dean
Office of Graduate Studies

Re: Anthropology Department GSR Compensation Plan

The Department of Anthropology is submitting an updated Graduate Student Researcher Compensation Plan, effective Fall Quarter 2013, for perusal and approval.

Justification

The graduate program in Anthropology is highly competitive with other outstanding graduate programs in the nation. Per UC Davis Graduate Studies Policy (GS2011 – 03) we have therefore reviewed the compensation plan with the goal of producing a plan that is competitive through providing a new and simplified baseline, and which specifically allows faculty the flexibility to hire at these or higher rates.

We propose the following plan. It should be noted that faculty are free to hire GSR's at steps higher than the plan outlined below, but that they are not free to hire below the minimal Step for each category below:

Step III: Appointee with a Bachelor's degree

Step IV: Appointee with a Master's degree.

Step V: Appointee who has advanced to candidacy for PhD, but has not completed their dissertation research.

The step is to be determined by faculty member and Graduate Program Coordinator. All of these GSR steps will be appointments up to 49% during the academic year, and up to 100% during the summer.

Sincerely,



Li Zhang, Department Chair

Approved
Jeffrey Gibeling
9/3/13