THE GRADUATE GROUP IN AGRICULTURAL & ENVIRONMENTAL CHEMISTRY COMPENSATION PLAN
Revised plan effective 04/01/2012

The Agricultural & Environmental Chemistry proposes the following plan for GSR appointments by researchers affiliated with our group. The request to start the initial step at VI is consistent with the current policy not to exceed a 50% appointment and to pay and annual stipend of $24,006.00 payable in 12 equal monthly installments for the MS and PhD graduate students (Step VI, 49.9%). Upon advancement to candidacy the PhD students will be appointed as a GSR, Step VII, 49.9% to pay an annual stipend of $25,934.03 payable in 12 equal monthly installments.

<table>
<thead>
<tr>
<th>STUDENT STATUS</th>
<th>APPOINTMENT TYPE &amp; PERCENTAGE</th>
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<tbody>
<tr>
<td>For Master’s students and PhD students prior to passing the qualifying examination. Not to exceed a 50% appointment. The GSR title requires that in-state tuition and supplemental tuition (for non-residents) also be paid from the same funding source.</td>
<td>GSR Step VI 49.9%</td>
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<tr>
<td>PhD Students Who Have Advanced to Candidacy</td>
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<tr>
<td>Continuing doctoral students who have advanced to candidacy</td>
<td>GSR Step VII 49.9%</td>
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William R. Horwath
Dr. William R. Horwath, Chair
Graduate Group in Agricultural & Environmental Chemistry Toxicology

4/2/2012
Date

For question and/or concerns with pay plan details, please contact the Agricultural & Environmental Chemistry Graduate Assistant (530-752-4516), who is available to work with staff in the departments in which the students are housed to complete the paperwork necessary for these appointments.

Vacation Accrual: Students will be informed that this plan does not allow for the accrual of vacation.

Hiring of domestic and international students who come with their own funding: In accordance with policy set by Graduate Council, should a graduate student enter the Agricultural & Environmental Chemistry Graduate Program with a fellowship package that does not fully cover stipend/fee/non-resident tuition, the minimal percentage a student can be hired as a GSR is 25%, thus allowing for the student’s fees and if applicable, non-resident tuition, to be paid. The faculty member in whose lab the student is doing their doctoral research is responsible for the balance not covered by the fellowship package to bring the student’s total compensation package at least up to the same level as described above for all students in the program.