### Office of Graduate Studies

**Salary Scale for Graduate Student and Postdoctoral Appointments**

**REVISED JUNE 1, 2018**

**Salary Scale 17 - 18**

**Tracey Pereida**

Employee Title | Title Code | Registered | Partial | 1 Qtr/3 mos | Annual | Monthly | Hourly (Single/Group) | Academic | Experience | Reg. Units | GPA | Max % of FT | Max Length of Serv | Vac Hrs/Mo | Sick Leave Hr/Mo | Terminal Vac Pay | Max Vac Accrual |
---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
Associate In (9 mo) | 1506 | Yes | Partial | 1 Qtr | $43,277 - $51,302 | $4,808.56 - $5,700.22 | N/A | Masters (30 units) | 1 year teaching | 12 | 3.00 | 50% | 5 yrs | - | - | - | - |
Associate In (11 mo) | 1511 | Yes | Partial | 1 Qtr | $48,109 - $58,883 | $4,009.08 - $4,906.92 | N/A | Masters (30 units) | 1 year teaching | 12 | 3.00 | 50% | 5 yrs | 16 | Yes | 384 |
Graduate Reader | 2850 | Yes | Partial | 1 Qtr | $53,057 - $64,217 | $6,006.70 - $7,276.72 | Bachelor's | Masters (30 units) | 1 year teaching | 12 | 3.00 | 50% | 5 yrs | 16 | Yes | 384 |
Graduate Student Researcher | 3282 | Yes | Full | 1 Qtr | $39,096.00 | $4,344.00 | Bachelor's | Masters (30 units) | 1 year teaching | 12 | 3.00 | 50% | 5 yrs | 16 | Yes | 384 (I) |
Graduate Student Researcher | 3282 | Yes | Full | 1 Qtr | $42,144.00 | $4,680.00 | Bachelor's | Masters (30 units) | 1 year teaching | 12 | 3.00 | 50% | 5 yrs | 16 | Yes | 384 (I) |
Graduate Student Researcher | 3282 | Yes | Full | 1 Qtr | $46,740.00 | $5,212.50 | Bachelor's | Masters (30 units) | 1 year teaching | 12 | 3.00 | 50% | 5 yrs | 16 | Yes | 384 (I) |
Graduate Student Researcher | 3282 | Yes | Full | 1 Qtr | $50,484.00 | $5,634.00 | Bachelor's | Masters (30 units) | 1 year teaching | 12 | 3.00 | 50% | 5 yrs | 16 | Yes | 384 (I) |
Graduate Student Researcher | 3282 | Yes | Full | 1 Qtr | $53,832.00 | $5,979.00 | Bachelor's | Masters (30 units) | 1 year teaching | 12 | 3.00 | 50% | 5 yrs | 16 | Yes | 384 (I) |
Graduate Student Researcher | 3282 | Yes | Full | 1 Qtr | $56,340.00 | $6,280.00 | Bachelor's | Masters (30 units) | 1 year teaching | 12 | 3.00 | 50% | 5 yrs | 16 | Yes | 384 (I) |
Graduate Student Researcher | 3282 | Yes | Full | 1 Qtr | $60,852.00 | $6,484.00 | Bachelor's | Masters (30 units) | 1 year teaching | 12 | 3.00 | 50% | 5 yrs | 16 | Yes | 384 (I) |
Graduate Student Researcher | 3282 | Yes | Full | 1 Qtr | $65,700.00 | $6,912.50 | Bachelor's | Masters (30 units) | 1 year teaching | 12 | 3.00 | 50% | 5 yrs | 16 | Yes | 384 (I) |
Graduate Student Researcher | 3282 | Yes | Full | 1 Qtr | $70,968.00 | $7,540.00 | Bachelor's | Masters (30 units) | 1 year teaching | 12 | 3.00 | 50% | 5 yrs | 16 | Yes | 384 (I) |
Graduate Student Researcher | 3282 | Yes | Full | 1 Qtr | $76,620.00 | $8,230.00 | Bachelor's | Masters (30 units) | 1 year teaching | 12 | 3.00 | 50% | 5 yrs | 16 | Yes | 384 (I) |

**Note:**
1. Must be appointed at 25% or greater for the entire quarter.
2. Total of ALL active appointments
3. Requires prior approval by the Dean of Graduate Studies.
4. Full time Accrual Rates for Vacation and Sick Leave
5. Single Student Session / Group Sessions rate for Tutors
6. Must be appointed at least 50%, for 6 consecutive months or more
7. This title is available only to registered graduate students.
8. Monthly rate for academic year appointees is at the 1/12th rate; monthly rate for fiscal year appointees is at the 1/12th rate.
9. For salary levels within range, see Table 21 (http://ucop.edu/academic-personnel/compensation/index.html)

### Default GSR Compensation Plan

The steps within the GSR Title are used in conjunction with each program's unique compensation plan on file with that program's Dean's office (or Lead Dean if a graduate group). If no compensation plan is filed, then the following criteria is used to determine step increases:

**Step III:**
- Initial appointment of student with a bachelor's degree only - 50% AY, 80% SU
- Requires prior approval by the Dean of Graduate Studies.

**Step IV:**
- An appointee who has completed a master's program but has not yet advanced to candidacy for the doctoral degree. - 50% AY, 80% SU

**Step V - VII:**
- An appointee who has advanced to candidacy for the doctoral degree but who has not completed their dissertation research or filed the dissertation with the Office of Graduate Studies - 50% AY, 80% SU

For more salary information visit the UCOP salary website at:

http://ucop.edu/academic-personnel/compensation/index.html

### Postdoctoral Scholar Compensation

Below is the salary scale in affect for new appointments and renewals on or after 6/1/18.

**Appointment Step for Experience Level**

<table>
<thead>
<tr>
<th>Experience Level</th>
<th>Minimum Salary/Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 (0-11 months)</td>
<td>$49,188</td>
</tr>
<tr>
<td>1 (12-23 months)</td>
<td>$51,324</td>
</tr>
<tr>
<td>2 (24-35 months)</td>
<td>$53,184</td>
</tr>
<tr>
<td>3 (36-47 months)</td>
<td>$55,308</td>
</tr>
<tr>
<td>4 (48-60 months)</td>
<td>$57,528</td>
</tr>
<tr>
<td>5 (61-72 months)</td>
<td>$59,736</td>
</tr>
</tbody>
</table>

**This information as well as policy and procedure information can be found on the Graduate Studies homepage.**

http://gradstudies.ucdavis.edu/faculty-staff/academic-personnel

**For more salary information visit the UCOP salary website at:**

http://ucop.edu/academic-personnel/compensation/index.html