

| Graduate Studies Academic Appointment of Graduate Students and Post Docs, Effective 10/1/2020 | | | | | | | | | | | | | | | | | |
|---|------------|-------------------------|------------------------------|------------|------------------------|-------------------------|--------------------------------------|-----------------------------|-----------------|------------|------|--|--------------------|------------|------------------|------------------|--------------------|
| Employee Title Information | | Graduate Student Status | | | Full Time Salary Rates | | | Minimum Appt Qualifications | | | | Vacation & Sick Leave Accrual ⁽⁴⁾ | | | | | |
| Employee Title | Title Code | Registered | Fee Remission ⁽¹⁾ | Filing Fee | Annual | Monthly | Hourly (Single/Group) ⁽⁵⁾ | Academic | Experience | Reg. Units | GPA | Max % of FT ⁽²⁾ | Max Length of Serv | Vac Hrs/Mo | Sick Leave Hr/Mo | Terminal Vac Pay | Max Vac Accrual |
| Associate In (9 mo) ⁽⁷⁾ | 1506 | Yes | Partial | 1 Qtr | \$47,292 - 56,061 | \$5,254.67 - \$6,229.00 | N/A | Masters (30 units) | 1 year teaching | 12 | 3.00 | 50% | 5 yrs | - | - | - | - |
| Associate In (11 mo) ⁽⁷⁾ | 1511 | Yes | Partial | 1 Qtr | \$52,572 - \$64,345 | \$4,381.00 - \$5,362.08 | N/A | Masters (30 units) | 1 year teaching | 12 | 3.00 | 50% | 5 years | 16 | - | Yes | 384 |
| Graduate Reader | 2850 | Yes | Partial | 1 Qtr | | | \$17.26 | Bachelor's | | 12 | 3.00 | 50% | 5 years | - | - | - | - |
| Undergraduate Reader | 2851 | Yes | None | n/a | | | \$16.40 | | | 12 | 3.00 | 50% | 5 years | - | - | - | - |
| Remedial Tutor I | 2288 | Yes | Partial | 1 Qtr | | | \$17.26/\$23.22 | Bachelor's | | 12 | 3.00 | 50% | 5 years | - | - | - | - |
| Remedial Tutor II | 2289 | Yes | Partial | 1 Qtr | | | \$20.75/\$26.70 | Bachelor's | | 12 | 3.00 | 50% | 5 years | - | - | - | - |
| Teaching Assistant | 2310 | Yes | Partial | 1 Qtr | \$45,138.00 | \$5,015.33 | N/A | Bachelor's | | 12 | 3.00 | 50% | 5 years | - | - | - | - |
| Graduate Student Researcher ***** | 3282 | | | | | | | | | | | | | | | | |
| Step I | | Yes | Full | 1 Qtr | \$42,729.00 | \$3,560.75 | N/A | ** Bachelor's | | 12 | 3.00 | 50% | 5 years | 16 | - | Yes | 384 ⁽⁶⁾ |
| Step II | | Yes | Full | 1 Qtr | \$46,053.00 | \$3,837.75 | N/A | ** Bachelor's | | 12 | 3.00 | 50% | 5 years | 16 | - | Yes | 384 ⁽⁶⁾ |
| Step III | | Yes | Full | 1 Qtr | \$51,072.00 | \$4,256.00 | N/A | ** Bachelor's | | 12 | 3.00 | 50% | 5 years | 16 | - | Yes | 384 ⁽⁶⁾ |
| Step IV | | Yes | Full | 1 Qtr | \$55,163.00 | \$4,596.92 | N/A | ** Master's | | 12 | 3.00 | 50% | 5 years | 16 | - | Yes | 384 ⁽⁶⁾ |
| Step V | | Yes | Full | 1 Qtr | \$58,834.00 | \$4,902.83 | N/A | ** Master's | | 12 | 3.00 | 50% | 5 years | 16 | - | Yes | 384 ⁽⁶⁾ |
| Step VI | | Yes | Full | 1 Qtr | \$61,565.00 | \$5,130.42 | N/A | ** Master's | | 12 | 3.00 | 50% | 5 years | 16 | - | Yes | 384 ⁽⁶⁾ |
| Step VII | | Yes | Full | 1 Qtr | \$66,497.00 | \$5,541.42 | N/A | ** Master's | | 12 | 3.00 | 50% | 5 years | 16 | - | Yes | 384 ⁽⁶⁾ |
| Step VIII | | Yes | Full | 1 Qtr | \$71,787.00 | \$5,982.25 | N/A | ** Master's | | 12 | 3.00 | 50% | 5 years | 16 | - | Yes | 384 ⁽⁶⁾ |
| Step IX | | Yes | Full | 1 Qtr | \$77,547.00 | \$6,462.25 | N/A | ** Master's | | 12 | 3.00 | 50% | 5 years | 16 | - | Yes | 384 ⁽⁶⁾ |
| Step X | | Yes | Full | 1 Qtr | \$83,727.00 | \$6,977.25 | N/A | ** Master's | | 12 | 3.00 | 50% | 5 years | 16 | - | Yes | 384 ⁽⁶⁾ |

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|-------------|----------|---|
| Note | 1 | Must be appointed at 25% or greater for the entire quarter. |
| | 2 | Total of ALL active appointments |
| | 3 | Requires prior approval by the Dean of Graduate Studies. |
| | 4 | Full time Accrual Rates for Vacation and Sick Leave |
| | 5 | Single Student Session / Group Sessions rate for Tutors |
| | 6 | Must be appointed at least 50%, for 6 consecutive months or more |
| | 7 | This title is available only to registered graduate students. |
| | 7 | Monthly rate for academic year appointees is at the 1/9th rate; monthly rate for fiscal year appointees is at the 1/12th rate. |
| | 7 | For salary levels within range, see Table 21 (http://ucop.edu/academic-personnel/compensation/index.html) |

| Default GSR Compensation Plan | |
|--|---|
| The steps within the GSR Title are used in conjunction with each program's unique compensation plan on file with that program's Dean's office (or Lead Dean if a graduate group). If no compensation plan is filed, then the following criteria is used to determine step increases: | |
| Step III: | Initial appointment of student with a bachelor's degree only - 50% AY; 80% SU |
| Step IV: | An appointee who has completed a master's program but has not yet advanced to candidacy for the doctoral degree. - 50% AY; 80% SU |
| Step V - VIII: | An appointee who has advanced to candidacy for the doctoral degree but who has not completed their dissertation research or filed the dissertation with the Office of Graduate Studies - 50% AY; 80% SU |

This information as well as policy and procedure information can be found on the Graduate Studies homepage.
<https://grad.ucdavis.edu/resources/faculty-and-staff-resources/academic-personnel>

For more salary information visit the UCOP salary website at:

<http://ucop.edu/academic-personnel/compensation/index.html>

| Postdoctoral Scholar Compensation | |
|---|------------------------|
| Below is the salary scale in affect for new appointments and renewals on or after 3/1/20. | |
| Appointment Step for Experience Level | Minimum Salary/Stipend |
| 0 (0-11 months) | \$53,460 |
| 1 (12-23 months) | \$55,596 |
| 2 (24-35 months) | \$57,456 |
| 3 (36-47 months) | \$59,580 |
| 4 (48-60 months) | \$61,800 |
| 5 (61-72 months) | \$64,008 |